

Message Text

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USMISSION USNATO

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TAGS: AORG, NATO, OECD

SUBJECT: JANUARY 1, 1977 COST OF LIVING ADJUSTMENT FOR
STAFF OF COORDINATED ORGANIZATIONS

REF: (A) USNATO 902; (B) USNATO 1456; (C) PARIS 5054;
(D) CCG/W(78)4

1. OUR RELUCTANCE TO GRANT REMAINING 20 PERCENT COST-OF-LIVING ADJUSTMENT IS BASED ON OUR STRONG DESIRE TO AVOID RETURN TO AUTOMATIC 100 PERCENT COST-OF-LIVING ADJUSTMENT. WE DO NOT WISH TO CREATE PRECEDENT WHICH MIGHT INDICATE USG ACCEPTANCE OF SECRETARIES GENERAL ARGUMENT THAT AUTOMATIC 100 PERCENT COST-OF-LIVING ADJUSTMENT IS ONLY CORRECT PROCEDURE FOR INTERNATIONAL STAFF. SECRETARIES GENERAL SHOULD BY NOW BE WELL AWARE THAT USG CANNOT ACCEPT A SALARY
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PAGE 02 STATE 045269

ADJUSTMENT SYSTEM BASED ON AUTOMATIC 100 PERCENT ADJUSTMENT FOR COST-OF-LIVING INCREASES.

2. YOU SHOULD NOT AGREE TO RETROACTIVE ADJUSTMENT FOR REMAINING 20 PERCENT ON COST-OF-LIVING ADJUSTMENT AT FEBRUARY 22 CCG MEETING.

3. PLEASE PROVIDE FOLLOWING INFORMATION:

- A. TO WHICH PERIOD OF TIME WOULD THIS RETROACTIVE ADJUSTMENT, IF GRANTED, APPLY.
- B. WHAT WOULD BE THE COST OF GRANTING THIS RETROACTIVE ADJUSTMENT FOR OECD AND NATO? CAN THIS BE FUNDED FROM EXISTING BUDGET?
- C. LIST OF DELEGATIONS SUPPORTING, OPPOSED AND ABSTAINING OR UNDECIDED AT FEBRUARY 22 MEETING.
- D. REASONS ADVANCED BY DELEGATIONS AT FEBRUARY 22 CCG MEETING FOR THEIR POSITION. VANCE

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